

COACHES MEETING AND PLAYER RANKING REVIEW

2021 Spring Season | Softball

March 3, 2021

Jenn Park

WITH MUCH APPRECIATION…



Thank You!

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OUR VISION FILLED WITH HOPE AND PROMISE

- Leverage teamwork to truly accomplish more
- Keep rec league recreational and instructional
- Try new things while staying true to OYO's roots
- Be good stewards of our finances, assets
- Keep The OYO Way as backbone to all decisions
- Build OYO to continue to be a safe, happy place
- Create plans that stand the test of time
- Emphasize coaching is an absolute privilege
- Establish OYO the place for baseball and softball or whatever level they may wish to play

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MEETING PURPOSE

Organizational Alignment

- Create a common platform of expectations for all coaches
- Highlight changes, new developments
- Answer your questions

Team Balance Prioritization

- Establish division's expectations
- Connect coaches with division commissioner
- Complete player ranking exercise for each division



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MEETING OBJECTIVES | ALL SOFTBALL

7-8 p.m. | Introduction

- OYO Coaching Orientation
  - Overview
  - The OYO Why
  - The OYO Way
  - The Making of a Great Rec Coach
  - Perfecting the Perfect Practice
  - Team Balance Priorities
- Q&A Session

8-9 p.m. | Division Meetings

- Commissioner's expectations
- Rules review for league
- Team name selections
- Practice schedule confirmations
- Review player rankings based on evals



Coaches may depart when your division meeting is complete

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OYO VOLUNTEERS | VPs & COMMISSIONERS

Randy Working
Executive Vice President
(BASEBALL)

- **Dale Dye** — Challenger
- **Nytasha Ruiz** — Tee Ball
- **Mike Hunneman** — Junior Rookie
- **Mark Brown** — Rookie
- **Robert Rodriguez** — Minor
- **Matt Welp** — Super Major
- **Jen Wilkinson** — Junior | Senior Baseball

Mario Covarrubias
2nd Vice President
(SOFTBALL)

- **Stef Christensen** — 8U Softball
- **Keshia Wilson** — 10U Softball
- **Kenny Murphy** — 12U Softball
- **Aaron Harding** — 14U/16U Softball

Michael DeSanto
Vice President,
Game Day Operations

- **Brandon Booher** — Rules & Training Chairperson
- **Cherisse Anderson** — Scheduling Chairperson
- **Kendrick James** — Survey Chairperson
- **Frank Ampil** — Umpire Scheduling Chairperson
- **Andre Beever** — Umpire Training Chairperson






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THE OYO WAY

THE OYO WAY

OYO'S GUIDING PRINCIPLES

DEVELOPMENT



Teach solid fundamental baseball and softball skills to all players

RESPECT



Create a positive feeling of esteem and memorable experiences for every individual you interact with

LIFE LESSONS



Take advantage of opportunities to show players how teamwork can overcome challenges

FAIRNESS



Apply fair play standards that encourages rec league players to be rotated regularly

CHARACTER



Lead by example and demonstrate the impact of volunteerism to all parents and players

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COACHING PHILOSOPHY

OYO Is an Instructional League

- We do not keep records
- We do not use records to seed for the tournament

Be a Player's Coach

- Publicly Praise, Privately Criticize
- Take advantage of life lesson opportunities
- Teach good fundamentals, skills
- Teach all kids, not just the more talented players
- Rotate kids regularly

Player-Coach relationships last a lifetime



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THE OYO WAY

COACHING PHILOSOPHY

EXAMPLES OF ACCEPTABLE CONDUCT

- Instruction (kneel down to the child's level)
- Asking the umpire for time to instruct a player
- 3rd base coach telling a defensive player they just made a great play
- Players cheering their teammate
- Calmly ask the umpire for time to discuss a call
- Asking the umpire for time to talk to a parent about their behavior

EXAMPLES OF UNACCEPTABLE CONDUCT

- Yelling "Bobby, what were you thinking?"
- Coach telling the players they let him down during the post-game speech
- A coach throwing his/her hat on the ground
- Yelling, at your child when he made a bad play
- Players in dugout yelling chants at the pitcher
- Running out on the field to argue with an umpire
- Saying, "Strike", "Ball", "Out", "Safe", "Balk", "Fair", or "Foul"
- Yelling, "What's wrong with that pitch, blue?"







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CODE OF CONDUCT | ACCOUNTABILITY FOR ALL!

- Each parent agreed to the OYO Code of Conduct during registration process for their entire family
- Use this as a teaching opportunity for sportsmanship and positive attitudes
- Review Code of Conduct with your team before the season begins as they are on display in each dugout



THE OAKLANDON YOUTH ORGANIZATION SPORTSMANSHIP CODE OF CONDUCT

DEVELOP A STRONG, CLEAN, HEALTHY BODY, MIND AND SOUL.
Any form of alcohol, tobacco or drugs are strictly prohibited from any and all OYO premises; first offense – will result in a two-game suspension and second offense will result in an indefinite suspension for individual involved with possible reinstatement by the OYO Executive Board of Directors the following year.

DEVELOP A STRONG URGE FOR SPORTSMANLIKE CONDUCT.
OYO will hold all participants, players, coaches and spectators accountable for any actions that may be deemed detrimental to either the safety of play or the safety of anyone present.

DEVELOP UNDERSTANDING OF AND RESPECT FOR THE RULES.
Knowing the rules, makes for better players, coaches and spectators.

DEVELOP COURAGE IN DEFEAT, TOLERANCE AND MODESTY IN VICTORY.
Good sports make it fun for all! We are out here to teach our kids life lessons!

DEVELOP CONTROL OVER EMOTIONS AND SPEECH.
Respect our umpires, coaches, players and spectators. If it's not a positive comment, it's probably not a good one. Profanity, degrading remarks, acts of violence or any form of intimidation will not be tolerated. Anyone using profanity will be asked to leave the park immediately. If this person does not leave the park and delays the game, that player will be suspended for 10 days. If a second offense occurs, player will be suspended indefinitely and reinstatement by OYO Executive Board of Directors approval will be required. It is up to the Coaches to communicate this respectful attitude to their players and families.

DEVELOP SPIRIT OF COOPERATION AND TEAM PLAY.
Play with our best effort, striving to make one another better.

DEVELOP INTO REAL, TRUE CITIZENS
All players, coaches and spectators are part of our OYO community and are accountable for their actions.

*OYO expressly reserves the rights to revoke any and all privileges in respect to playing, coaching or watching any games at Veterans Memorial Park. If an act is considered in violation of our "code of conduct", immediate suspension until the OYO Executive Board can evaluate such act. Any type of ejection from a game, whether player, coach or spectator, will result in a second game suspension. This person ejected would need to be reinstated by the OYO Executive Board prior to any additional participation. Any review by the OYO Executive Board may result in a penalty up to and including expulsion from the league.

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WE VALUE COACHES! | INCENTIVE PROGRAM

Attend the Coaches' Clinic
MARCH 6-7

Participate in one Park Prep Day
MARCH 13-14

Attend Tournament Coaches' Meeting
JUNE 2

Complete Player Evaluations
BY JUNE 2

Complete Postseason Survey on Skills Framework
BY JUNE 25



INCENTIVE TERMS

A coach is eligible to receive one-fifth of the league's registration fee for completing each one of these five milestones. So, if all five requirements are completed, then the coach receives 100%.

Payment will be issued in the form of a registration credit to be used within the next 12 months for Fall 2021, Winter Workouts 2022 or Spring 2022).

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COACHES' CLINICS SET



8U SOFTBALL | 10U SOFTBALL | 12U SOFTBALL

Saturday, March 6 | 9-10:30 a.m.
Brunette Park | 4400 N. Mitthoeffer Road
Facilitated by: Mike Springer
16U FTT Red Storm Head Coach

MINOR | SUPER MAJOR

Saturday, March 6 | 10:30 a.m.-Noon
Brunette Park | 4400 N. Mitthoeffer Road
Facilitated by: Brent Paddock
6-Year FTT Bombers Coach





TEE BALL | JUNIOR ROOKIE | ROOKIE

Sunday, March 7| 10:30 a.m.-Noon
Brunette Park | 4400 N. Mitthoeffer Road
Facilitated by: Michael DeSanto
20-Year OYO Head Coach

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THE OYO WAY

MARCH MADNESS | ROSTERS & SCHEDULING

TONIGHT | MARCH 3-4, 2021

League meetings to review player rankings, team selection process

FRIDAY | MARCH 5, 2021

Number of Teams Finalized | Team Names and Coaches Assigned in LeagueApps

SUNDAY | MARCH 7, 2021

Final team assignments established in LeagueApps | Sponsor connections cross-referenced

MONDAY | MARCH 8, 2021

Teams released to all families and coaches via League Apps

WEDNESDAY | MARCH 10, 2021

All coaches should have communicated directly to their teams

SATURDAY-SUNDAY | MARCH 13-14, 2021

Park Prep Days | Equipment Pick-up

MONDAY | MARCH 15, 2021

First available date for team practices

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KEY CALENDAR DATES

DATE	ACTIVITY
Saturday, March 6 | Sunday, March 7	**$$ | Coaches Clinics at Cathedral's Brunette Park (times vary)**
Sunday, March 7	Rosters Finalized | Entered Into LeagueApps
Monday, March 8	Families Notified of Team Assignments | Practice Schedule
Wednesday, March 10	Coaches Contact All Players
Saturday, March 13 | Sunday, March 14	**$$ | Park Prep Day +** Coaches Pick-up Equipment
Week of Monday, March 15	Spring Season Practices Begin
Friday, March 27	Final Game Schedule Released
Saturday, April 10	Practice Games (most leagues except CH, TB)
Week of April 12	Uniforms Available for Pick-up by Team's Coach or Team Parent
Saturday, April 17	OYO Parade | Opening Day
Monday, May 3	Weeknight Games Begin (and weeknight practices end)
Saturday, May 8	Picture Day *(Rain Date: Saturday, May 15)*
Friday, May 21	Tournament Brackets Released
Wednesday, June 2	**$$ | Mandatory Pre-Tournament Coaches Meeting + Player Eval Forms Due**
June 7-17	Double Elimination Tournament (could extend longer with rainouts)
Saturday, June 12	Challenger and Tee Ball Seasons End | Future of OYO Parade
By Friday, June 18	**$$ | Turn in Team Equipment Bag with original contents**
Friday, June 18	All-Star Games (for all divisions for players ages 6-12)
By Friday, June 25	**$$ | Complete postseason survey re: Skills Framework**

$$
DENOTES ACTIVITY IS PART OF 2021 COACH INCENTIVE PROGRAM

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COVID-19 GUIDELINES

COVID-19 GUIDELINES

BEST PRACTICES FOR COACHES, PLAYERS



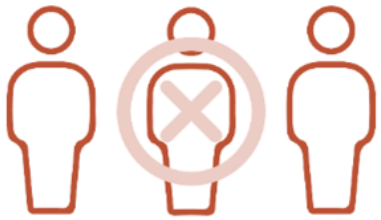
Masks are required for coaches when not able to keep six-feet distance in games and recommended at practices



Players and coaches should bring own hand sanitizer to practices and games



When not on field, players and coaches should practice social distancing



Limit number of players in dugout on game days, bleachers reserved for players and coaches should not enter dugouts



Use disinfectant supplies to sanitize catcher's mask and gear in between usage



Players shall not participate in hand-shaking, hugging or high-fiving



Players shall line-up on foul lines and cheer "Good Game, (Team Name)" after each game



Helmets and bats may not be shared between players, only coaches should pick up bats during games

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THE MAKING OF A GREAT REC COACH

INTERESTED AND COMMITTED



- Encouraging
- Positive Outlook
- Integrator

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PREPARED AND ORGANIZED

- Plans
- Fundamental-based
- Variety
- Movement
- Relevant



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DELEGATOR AND COLLABORATOR



- Parent Involvement
- Back-up Plans
- Coaching Fraternity

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THE MAKINGS OF A GREAT REC COACH

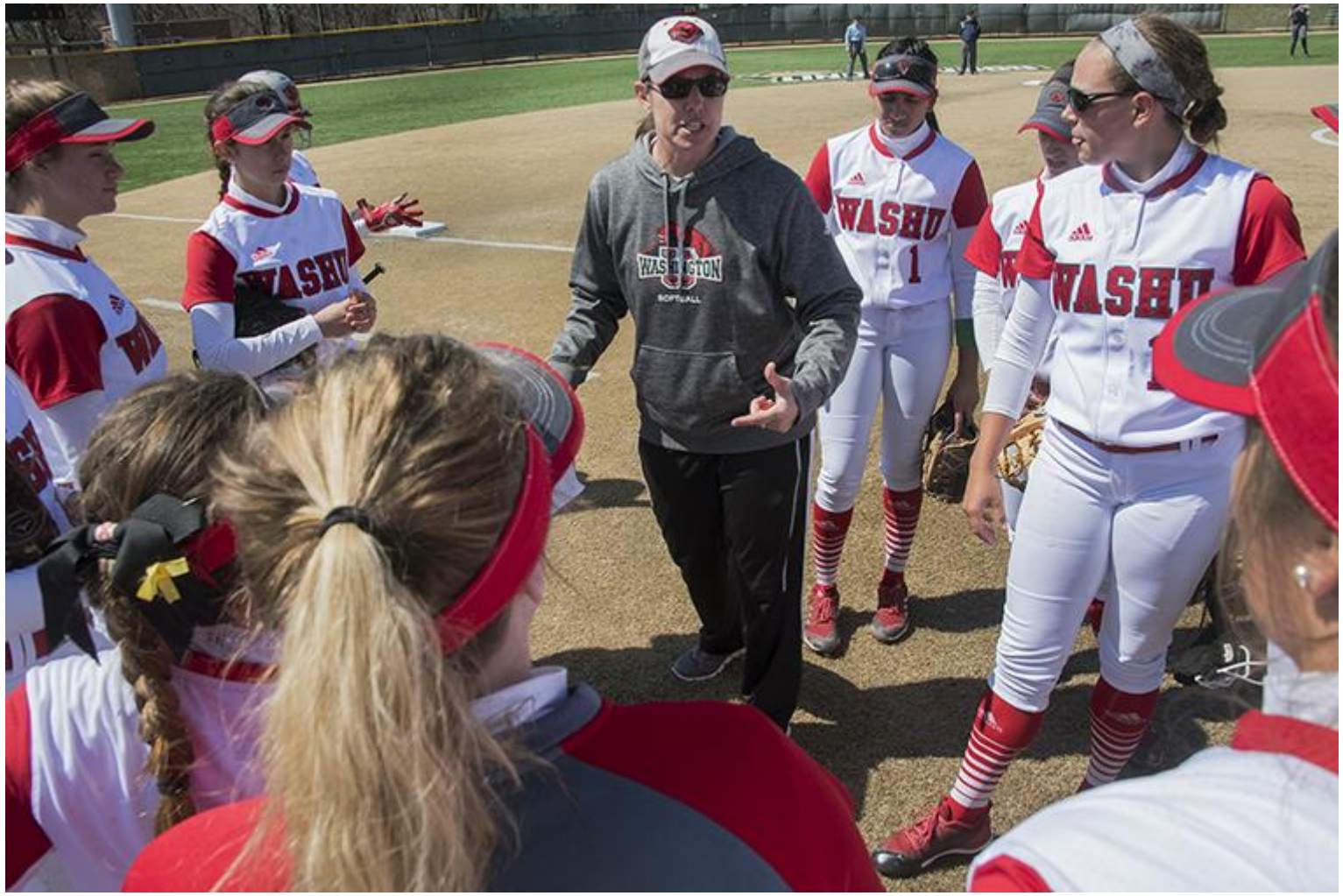
COMMUNICATES WELL

- Connects
- Introductions
- Preview of Plans
- Open & Transparent



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WINS AND LOSES WELL



- Teacher in All Situations
- Focus for Improvement
- Calm and Supportive

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PLAN FOR THE TOURNAMENT

- Develop during the season for all scenarios
- Understand and plan for your advantages, weaknesses



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PERFECTING THE PERFECT PRACTICE

STRUCTURED OPENING TO PRACTICE

- Warm Up
- Organized Throwing
- Consistent Approach
- Opening Drill
- Multi-task for Efficiency



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PROGRESSIVE SEGMENTS



- Short-burst drills
- Baserunning

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SPECIALTY WORK

- Fundamentals with glove positioning, footwork, batting positioning
- Ease into accelerated pace
- Shorten distances to maximize impact



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USE END OF PRACTICE TO BUILD YOUR “TEAM”



- Keep it fun
- Make them want to practice outside of practice
- Team chemistry
- Emphasize effort

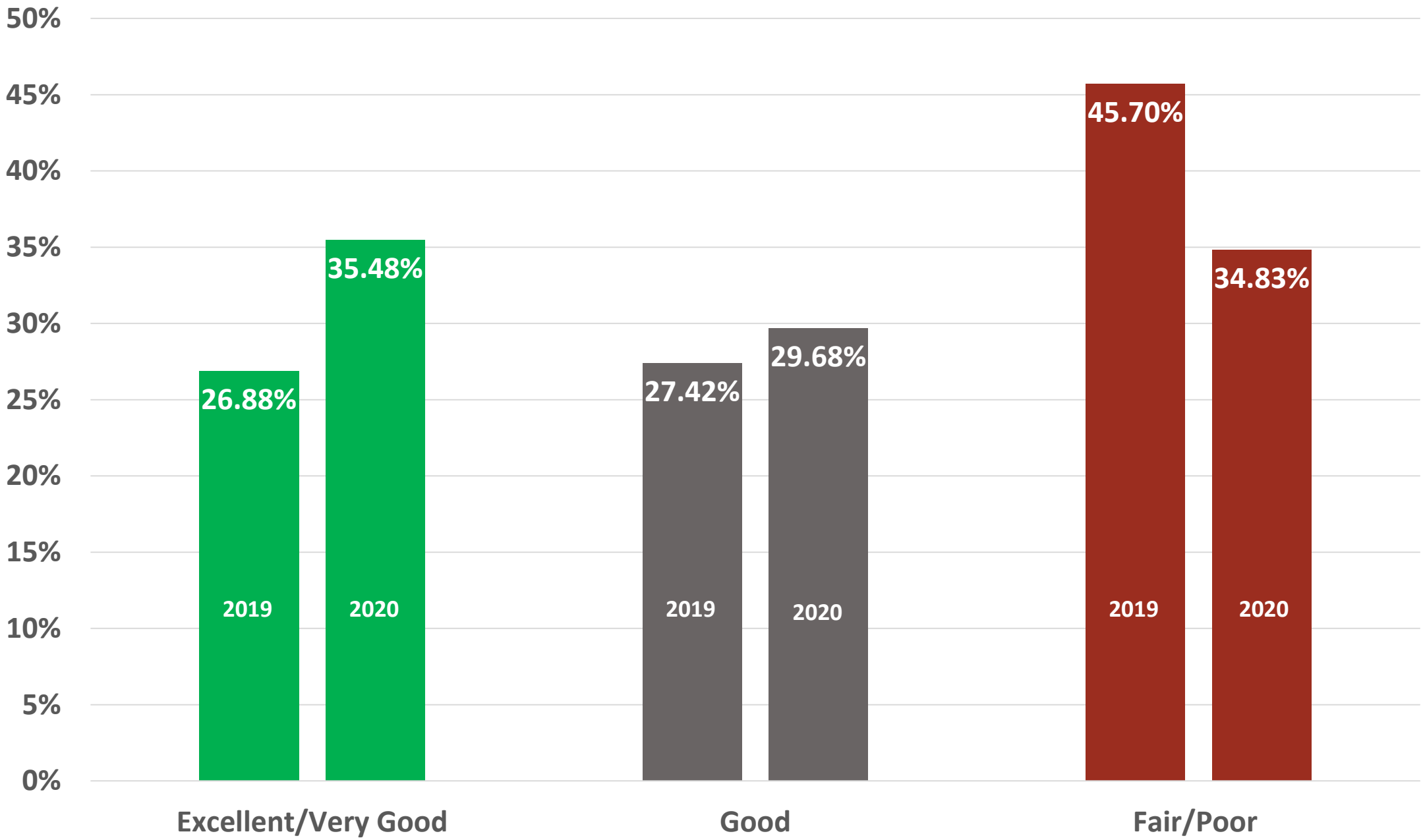
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TEAM BALANCE PRIORITIES

TEAM BALANCE | PROGRESS, BUT MORE TO DO

BALANCE OF TEAM ASSIGNMENTS IN YOUR DIVISION



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IMPROVING QUALITY OF PLAYER INSTRUCTION

PLAYER DEVELOPMENT PROGRESSION

At OYO, we are committed to working with our coaches to provide continuous leadership, coaching and encouragement while developing each and every ballplayer in our rec league program. Explore below how OYO coaches will maximize your ballplayer's skill development in each of the following critical areas of the game at each level.



BASEBALL	TB	JRO	RB	MB	SM	JBB/SBB
THROWING	❑ Grip of ball ❑ Shoulder to target ❑ Make a "T" ❑ Throwing hand v. glove hand	❑ Step and throw ❑ Thumb to thigh, palm to sky, circular motion ❑ Opposites (foot/hand) ❑ Hit a target	❑ 4-seam grip ❑ Momentum toward target ❑ Follow through ❑ Harder throws	❑ Underhand toss for close plays ❑ Not holding ball	❑ Call for cut off ❑ Crow hop throws ❑ Quick release throw from glove	❑ Long-toss throws with momentum for distance
FIELDING	❑ Field/receive ball with glove ❑ Glove out, butt down ❑ Down and ready	❑ Walk into stance ❑ Fingers up, down ❑ Alligator hands ❑ Learn to play a position	❑ Cover bases ❑ Charge the ball ❑ Two-hand catches ❑ Shuffling feet ❑ Get ball to infield	❑ Cut-offs ❑ Fly ball form, step back ❑ Backhand catch ❑ Back-up plays	❑ Field bunt, steal ❑ Infield fly ❑ Turn double play ❑ Execute rundown	❑ Crossover ❑ Drop-step ❑ Infield communication
HITTING	❑ Hand position on bat, basic stance ❑ Feet spacing ❑ Contact with ball, not tee	❑ Hand-eye coordination ❑ Finish level swing ❑ Proper bat grip	❑ Pitch selection ❑ Knuckles lined up ❑ Swing loaded up ❑ Back foot planted, step forward	❑ Ball-Strike, count ❑ Stance/position ❑ Bunting ❑ Avoid getting hit	❑ Complete swing execution ❑ Power hitting ❑ Contact hitting	❑ Situational hitting ❑ Two-strike count options ❑ Bunt types
BASERUNNING	❑ How to run after ball is hit ❑ Know when to run to next base ❑ Order of the bases	❑ Run through 1B ❑ Follow coach instructions	❑ Proper decisions for batted balls ❑ Multiple bases ❑ Look at base coach ❑ Sliding	❑ Stealing base ❑ Banana curl run ❑ Fly ball tag up ❑ Round the base	❑ Coach signals ❑ Leadoffs ❑ React to batted balls	❑ Steal breaks ❑ Delayed steals ❑ 1B-3B situations
PITCHING (position)	N/A	N/A	N/A	❑ Accuracy, form ❑ Stretch position ❑ Push off mound ❑ Cover home on passed ball	❑ Pitching motions ❑ Pick-off form ❑ Balk understanding ❑ Accuracy ❑ Covering 1B	❑ Different pitch types ❑ Accept signals
CATCHING (position)	N/A	N/A	❑ Proper squat position ❑ Field short batted balls ❑ Cover home ❑ Stop thrown balls	❑ Form mechanics ❑ Throws to bases ❑ Recover passed ball ❑ Block pitches ❑ Framing ❑ Run backs	❑ Position for defensive plays ❑ Field bunts ❑ Dropped 3rd strike	❑ Issue pitcher signals ❑ Coach the defense ❑ Elevated squat
THE BASICS	❑ Which direction to run ❑ Touch bases ❑ Understand field	❑ Score runs ❑ Safe v. Out	❑ Force out v. Put out ❑ Pitch counts	❑ Situational plays ❑ Know outs, counts	❑ Communicate with teammates ❑ Make plays without coach help	❑ Players manage independent game situations

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SOFTBALL	8U	10U	12U	14U/16U
THROWING	❑ Momentum toward target ❑ Follow through ❑ Harder throws	❑ Underhand toss for close plays ❑ Not holding ball	❑ Call for cut off ❑ Crow hop throws ❑ Quick release throw from glove	❑ Long-toss throws with momentum for distance
FIELDING	❑ Cover bases ❑ Charge the ball ❑ Two-hand catches ❑ Shuffling feet ❑ Get ball to infield	❑ Cut-offs ❑ Fly ball form, step back ❑ Backhand catch ❑ Back-up plays	❑ Field bunt, steal ❑ Infield fly ❑ Turn double play ❑ Execute rundown	❑ Crossover ❑ Drop-step ❑ Infield communication
HITTING	❑ Pitch selection ❑ Knuckles lined up ❑ Swing loaded up ❑ Back foot planted, step forward	❑ Ball-Strike, count ❑ Stance/position ❑ Bunting ❑ Avoid getting hit	❑ Complete swing execution ❑ Power hitting ❑ Contact hitting	❑ Situational hitting ❑ Two-strike count options ❑ Bunt types
BASERUNNING	❑ Proper decisions for batted balls ❑ Multiple bases ❑ Look at base coach ❑ Sliding	❑ Stealing base ❑ Banana curl run ❑ Fly ball tag up ❑ Round the base	❑ Coach signals ❑ Release from the base ❑ Tag-ups ❑ React to batted balls	❑ Steal breaks ❑ Delayed steals ❑ 1B-3B situations
PITCHING (position)	N/A	❑ Accuracy, form ❑ Push off mound ❑ Covering home on passed ball	❑ Pitching motions ❑ Pick-off form ❑ Illegal pitch understanding ❑ Accuracy	❑ Different pitch types ❑ Accept signals
CATCHING (position)	❑ Proper squat position ❑ Field short batted balls ❑ Cover home ❑ Stop thrown balls	❑ Form mechanics ❑ Throws to bases ❑ Recover passed ball ❑ Block pitches ❑ Framing ❑ Run backs	❑ Block pitches ❑ Position for defensive plays ❑ Field bunts ❑ Dropped 3rd strike	❑ Issue pitcher signals ❑ Coach the defense ❑ Elevated squat
THE BASICS	❑ Force out v. Put out ❑ Pitch counts	❑ Situational plays ❑ Know outs, counts	❑ Communicate with teammates ❑ Make plays without coach help	❑ Players manage independent game situations

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PRACTICE PLAN DRILLS AVAILABLE TO HELP YOU

10U	DRILL 1	DRILL 2	DRILL 3	DRILL 4
BASERUNNING	STEALING BASE Teach player proper sprint position from the base and best launch position footwork to explode off the base with acceleration when stealing a base upon the pitcher's release of the ball. This drill includes the player watching the pitcher intently to notice the release and begin the steal.	BANANA CURL RUN Line up players at home plate and teach them the art of beginning a curl before they reach 1B to shorten the number of steps needed to reach 2B. This includes lowering the shoulder. making a tight turn at 1B, steppin the bag with their right foot and running hard and straight to 2B.	FLY BALL TAG UP Place runners at 1B and 3B with appropriate base coaches. Parent volunteers are in the outfield and in the infield. Coach throws/hits a fy ball to the outfield and runners either	ROUND THE BASE Place runners at Home and 2B and let them run the base to follow coach instructions on whether to stop, round the base or proceed to next base. The players understand their
PITCHING (position)	FORM Working with players individually, teach each player the step-back rule, hands-together-once rule, and proper form for pitching. Effective pitching involves square-stride-finish criteria, including squaring the body, striding out and finishing strong with the arm, including an effective release point.	ACCURACY Help players build pitching confid by pitching at distances of 15', 20' and 35'. Once a player is warmed and able to successfully pitch thre strikes in a row, encourage them back up 5' and continue again. Th progressive distancing helps build control and confidence.		
CATCHING (position)	FORM MECHANICS | FRAMING Teach the catcher proper positioning, including directly behind the plate, hand behind the back, squat low enough for umpire to see the pitch and re-positioning the glove on a close pitch to help aid the pitcher earn the benefit of a close call.	BLOCK PITCHES | RUN BACKS Using either softballs or tennis bal catcher drops to her knees and let the ball bounce forward off chest protector to keep runners from advancing to the next base or scor on a passed ball. This also includes slow walk back of the runner to 3B while still protecting the plate.		
THE BASICS	SITUATIONAL PLAYS Great way to get everyone involved. Work on baserunning, fielding and decision making simultaneously. Place base coaches by bases and defensive coaches in field with one coach hitting balls and players fielding and running. Conduct a "simulated" game.	KNOW OUTS During simulated game in the situational play drill, make it fun b awarding points for players who c answer how many outs there are the first player to indicate where t will go with the ball if hit to them. keeps players engaged in drill.		

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10U SOFTBALL | PRACTICE PLAN DRILLS

These drills can be used interchangeably to help provide quality instruction and positive practice experiences for players. Each drill can run approximately 20-30 minutes and 4-5 drills can be combined to develop a robust practice plan that can involve stations to teach specific skills as outlined in the Player Development Progression framework.



10U	DRILL 1	DRILL 2	DRILL 3	DRILL 4
THROWING	UNDERHAND TOSS FOR CLOSE PLAYS Place half of players at 2B fielding position and SS fielding position. Each player at SS has a softball in hand. The player at 2B runs toward the base and SS tosses the ball to the covering player. The players switch sides after the toss and catch. This can be done with or with out their gloves.	NOT HOLDING THE BALL Place players evenly in CF or LF. And also place on player each at 2B (base), SS or 3B (base). Coach throws or hits a ball to outfielder or in the gap for CF or LF to field. SS then calls either 2B or 3B and the fielder throws the ball quickly to the designated location.	SHOULDER SQUARE THROWS Each ballplayer places their bat in front of their feet while playing catch. The fielder catches the ball from teammate or coach and then turns body so feet are on both sides of the bat and their arm is back and elbow is even with the shoulder. Then player returns the throw from the position.	RELAY THROWS Players line up in a straight line all facing the same direction. Ball begins at one end and throws to each cut off. Players catch the ball with two hands, turn toward glove side and quickly and accurately throw the ball to the next cut-off player in line. The ball comes back from opposite direction.
FIELDING	CUT-OFFS Players line up in a straight line all facing the same direction. Ball begins at one end and throws to each cut off. Players catch the ball with two hands, turn toward glove side and quickly and accurately throw the ball to the next cut-off player in line. The ball comes back from opposite direction.	FLY BALL FORM, STEP BACK Players begin in an outfielder's position of a 45-degree angle. The coach hits or tosses a fly ball. Players takes first two steps back, gauges the trajectory of the ball and either continues backward or charges the ball while preparing to catch the fly ball over their head with two hands.	BACKHAND CATCH Players line up in multiple lines to match the number of coaches able to execute the drill. Coach throws the ball to player so a backhand catch is required. Player executes a crossover step, turns their body and positions glove for an effective backhand catch and tosses ball back to coach.	BACK-UP PLAYS Set up players in RF and LF to back up throws to 1B and 3B, respectively. Coach hits ground balls to either 2B or SS and the fielder throws the ball across the field to the base and the outfielder is positioned at the correct angle behind 1B or 3B to field any overthrows that may occur.
HITTING	BALL-STRIKE COUNT Hitters are in the cage or batter's box on the field and receive batting practice. Each set of pitches reflect a batter's experience with 4 balls, 3 strikes or a hit for an effective at bat. This enables the batter to understand pitch count and what steps to take to hit aggressively vs. protect the plate.	STANCE/POSITION All batter's stance in the box is custom for each and every player. However, position in the box can be influenced by the speed of the pitcher. Coach should provide varying speeds of pitches and help batter understand whether they should be in the front, center or back of the box.	BUNTING Teaching the pivot bunting form, the batter should aim for angling the bat at a 45-degree angle, and tapping the ball toward the 1B or 3B line by angling the bat accordingly. Based on this skill, the coach should place pylons approx. 25 feet from home for players to target for a successful bunt.	AVOID GETTING HIT Using tennis balls, wiffle balls or even rolled socks, players should take their position in the batter's box and learn to step away from an inside pitch and, if not feasible, then to turn away from an inside pitch so a pitch may hit them in the back as opposed to their torso.

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TEAM DEVELOPMENT REVAMPED FOR 2021

CREATE PLAYER-FRIENDLY ENVIRONMENT WITH TEAM BALANCE

- Coaches help assess where players are ranked
  - Focus on major inconsistencies
  - Don't major in the minors
- Commissioners will consider all coach requests, sponsor connections and practice night preferences where team balance is ***not*** impacted
- Commissioners will strive to grant play-together requests where possible
- Rankings established based on coaches evaluations on assigned players from 2019 spring and fall seasons – and parent evals for new players
- Team rosters are ***not*** considered final until final review of sponsor assignments conducted by baseball and softball VPs
- Once released via LeagueApps, rosters are final and only changes approved by VPs and Commissioners will be executed
- LeagueApps to be populated with team assignments by **Monday, March 8**, follow-up with teams by **Wednesday, March 10**

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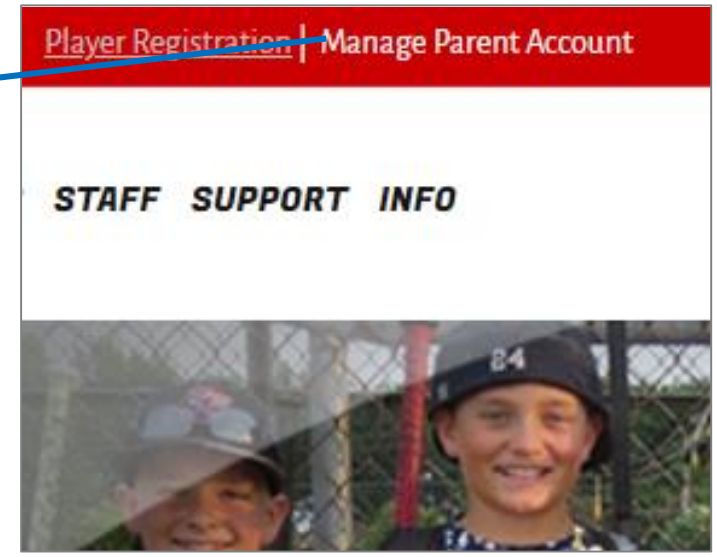
WRAP-UP

WRAP-UP | PAST EXAMPLE

TEAM MANAGEMENT THRU LEAGUEAPPS

1. VISIT OYOBALL.ORG & SELECT MANAGE PARENT ACCOUNT



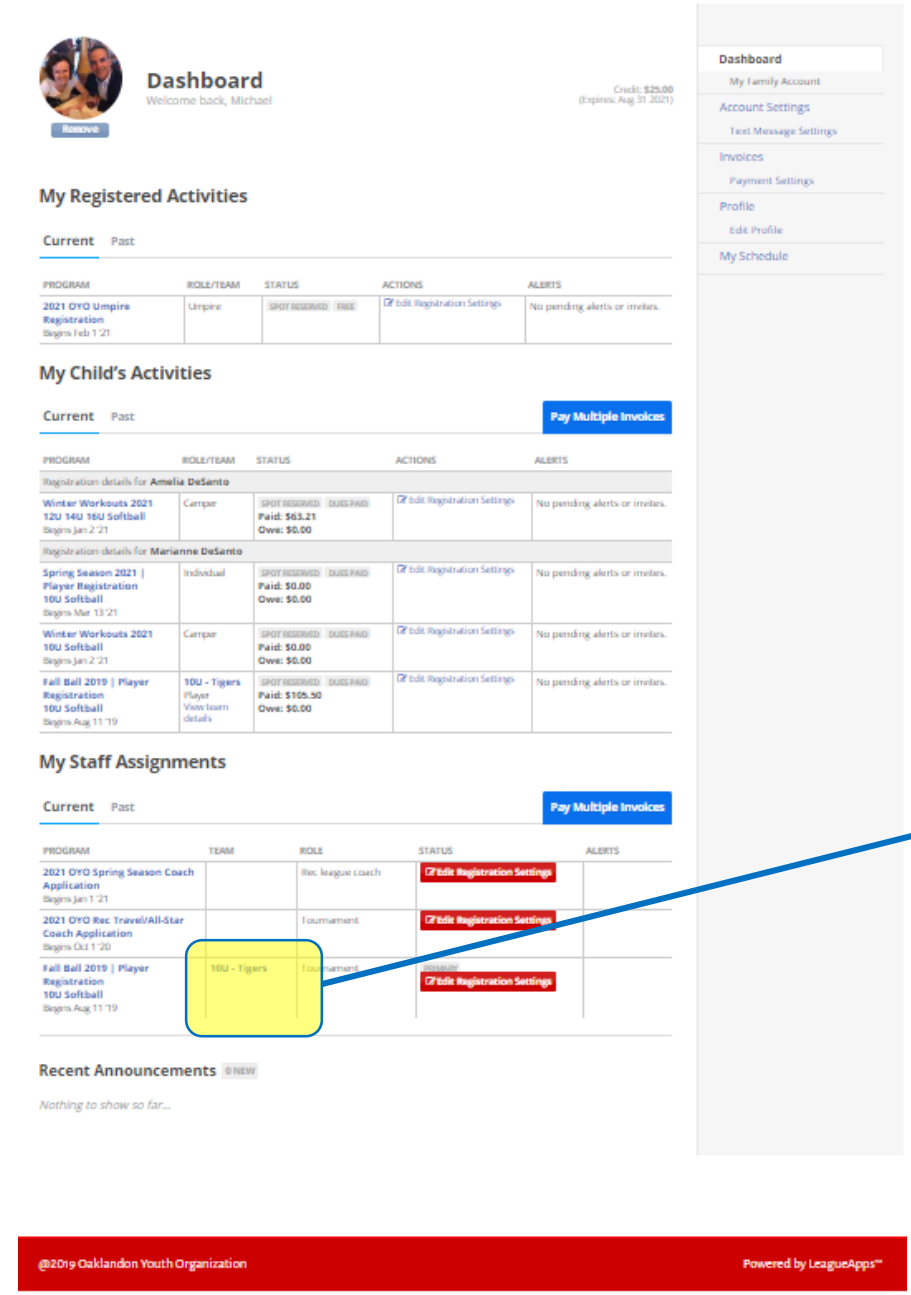


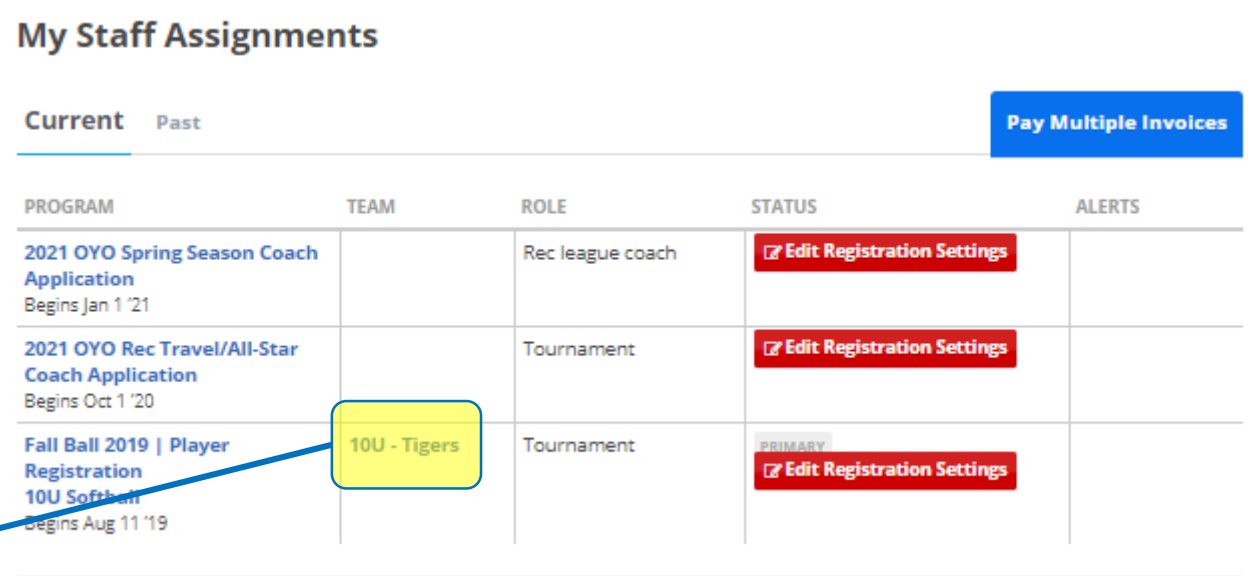
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WRAP-UP | PAST EXAMPLE

TEAM MANAGEMENT THRU LEAGUEAPPS

2. SELECT STAFF ASSIGNMENT FOR SEASON

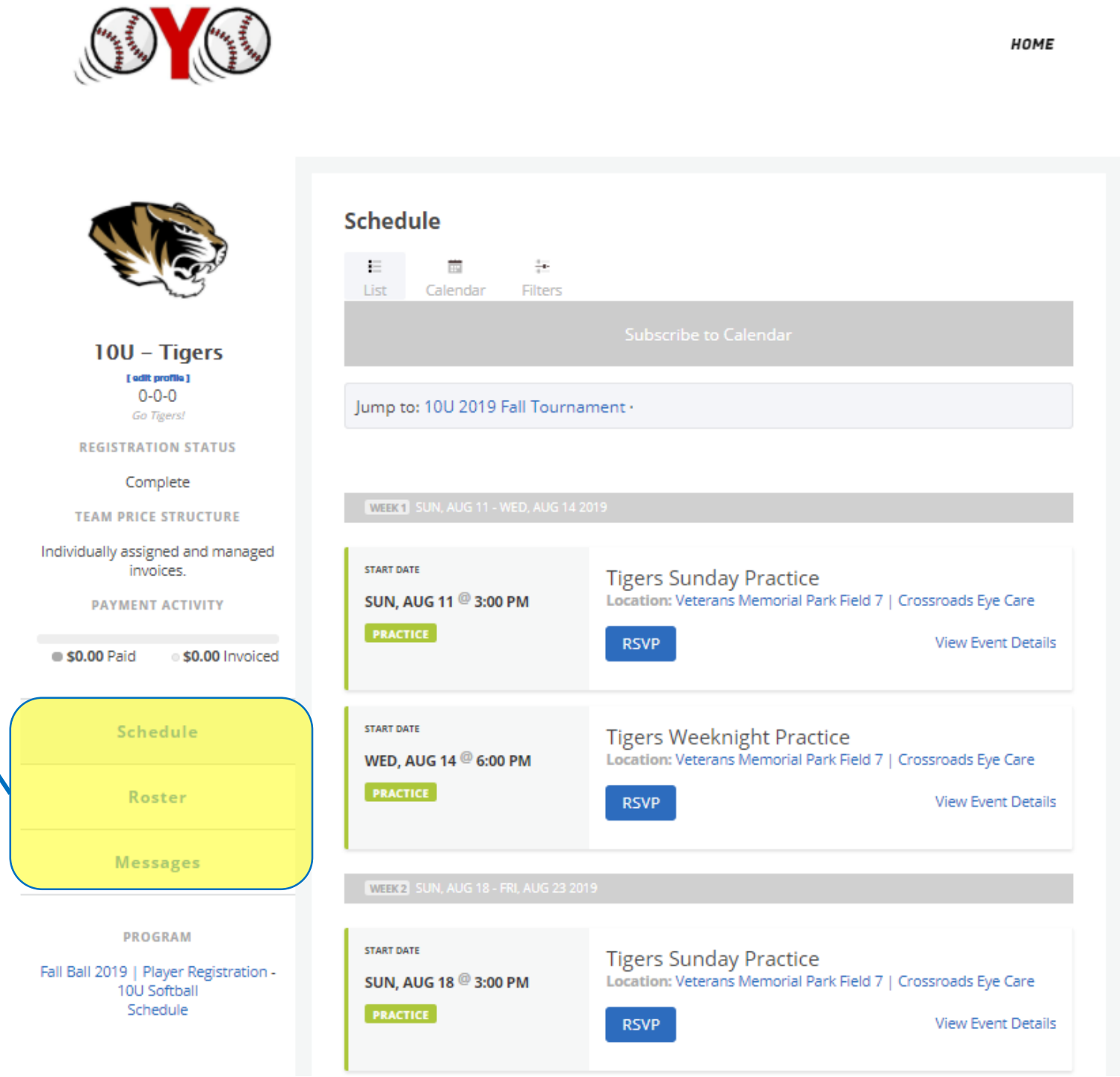




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TEAM MANAGEMENT THRU LEAGUEAPPS

3. USE PAGE TO MANAGE TEAM:
REVIEW SCHEDULE
VIEW ROSTER
SEND EMAILS TO TEAM



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APPENDIX SUMMARY

SET EXPECTATIONS

- Pre-Season Meeting
- Practice Plans
- Delegation Tips

SCHEDULE MATTERS

- Batting Cages | Practices
- Game Times | Structure
- Rec Tournament
- Rainout Policy

FIELD PREP

- Field Maintenance
- Game Day Prep

UMPIRE UPDATE

- Youth Umpire Program
- Pre-game Meeting
- Feedback

UPCOMING ACTIVITIES AND ASSESSMENTS

- Equipment Handout
- Team Assignments
- Player Evaluations
- Background Checks

ALL-STAR TRAVEL PROGRAM

- Rec Travel Opportunities

THE OYO WAY

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QUESTION | DISCUSSION



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DIVISION MEETINGS BEGIN NOW

Meet with your division commissioner and fellow coaches now.

You may depart when your division meeting is complete.



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PLAY BALL!

OAKLANDON YOUTH ORGANIZATION

12150 EAST 62ND STREET

P.O. BOX 36037

317.767.5170 | OYO WEATHERLINE

WWW.OYOBALL.ORG



APPENDIX

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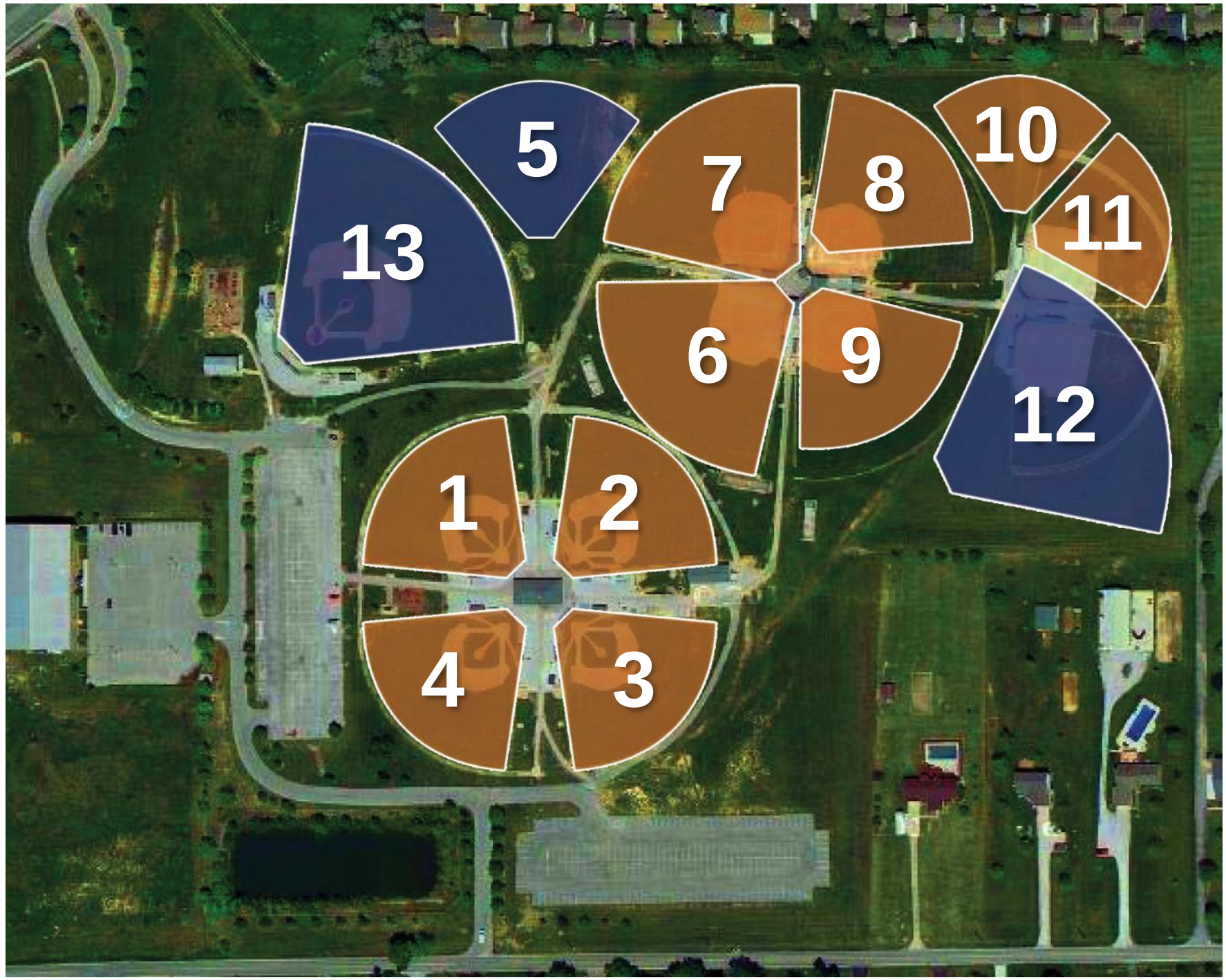
ALL-STAR TRAVEL PROGRAM

- Rec Travel Opportunities

THE OYO WAY

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VETERANS MEMORIAL PARK



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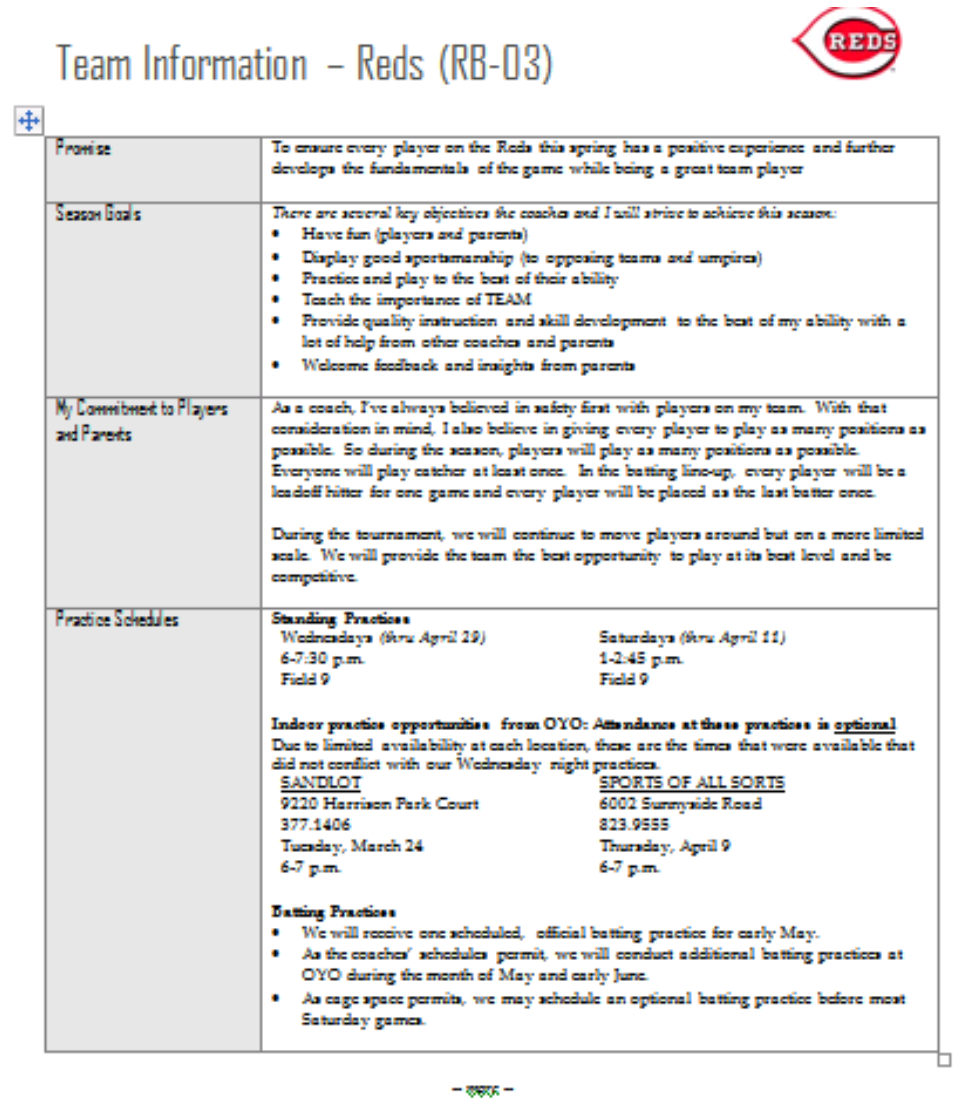
SETTING EXPECTATIONS

(WITH YOUR TEAM)

SETTING EXPECTATIONS

PRE-SEASON MEETING

- **Introduction for coaches, players, parents**
- **Opportunity to recruit more support**
- **Share your perspective for the season**
  - Commitment to team
  - Team goals for season
  - Practice schedules
  - Game schedule info
  - Uniforms
  - Personal equipment
  - Team fees
  - Practice/game support
  - Work Days
  - Contact info/preferences



Team Information – Reds (RB-03)

Promise	To ensure every player on the Reds this spring has a positive experience and further develops the fundamentals of the game while being a great team player
Season Goals	*There are several key objectives the coaches and I will strive to achieve this season:* • Have fun (players and parents) • Display good sportsmanship (to opposing teams and umpires) • Practice and play to the best of their ability • Teach the importance of TEAM • Provide quality instruction and skill development to the best of my ability with a lot of help from other coaches and parents • Welcome feedback and insights from parents
My Commitment to Players and Parents	As a coach, I've always believed in safety first with players on my team. With that consideration in mind, I also believe in giving every player to play as many positions as possible. So during the season, players will play as many positions as possible. Everyone will play catcher at least once. In the batting line-up, every player will be a leadoff hitter for one game and every player will be placed as the last batter once. During the tournament, we will continue to move players around but on a more limited scale. We will provide the team the best opportunity to play at its best level and be competitive.
Practice Schedules	**Standing Practices** Wednesdays *(thru April 29)* — Saturdays *(thru April 11)* 6-7:30 p.m. — 1-2:45 p.m. Field 9 — Field 9 **Indoor practice opportunities from OYO: Attendance at these practices is optional** Due to limited availability at each location, these are the times that were available that did not conflict with our Wednesday night practices. SANDLOT — SPORTS OF ALL SORTS 9220 Harrison Park Court — 6002 Sunnyside Road 377.1406 — 823.9555 Tuesday, March 24 — Thursday, April 9 6-7 p.m. — 6-7 p.m. **Batting Practices** • We will receive one scheduled, official batting practice for early May. • As the coaches' schedules permit, we will conduct additional batting practices at OYO during the month of May and early June. • As cage space permits, we may schedule an optional batting practice before most Saturday games.

– ### –

Prepared by Michael DeSanto — Go Reds!

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DEVELOP AND POST PRACTICE PLANS

- **Secure as many parents as possible to assist with practices**
- **Break kids into small groups, mix up groups from practice to practice**
- **Mix-up the practice stations**
  - Fielding
  - Throwing
  - Hitting
  - Running
  - Pitching/Catching
- **Roam stations, encourage players**
- **Quality of reps over quantity**
- **Bring team together for collective end-of-practice activity**

RB03 – Reds
March 28, 2009/1-2:45 p.m.
Field 9
Practice Schedule

1-1:10 p.m.	**Stretching & Opening Jog**
1:10-1:15 p.m.	**Practice Plan Overview**
1:15-2:15 p.m.	**Hitting Fundamentals Stations**

Station	Process	Coach
1 – Live Hitting in Cage	*10 pitches to each player in group, then rotate work toward "at bat" experience*	Brian
2 – Tee work	*Interchange between wiffle balls and basketball*	Todd
3 - Soft Toss	*Interchange between tossing from side and back*	Jon
4 - Fielding fundamentals w/ glove paddle	*Roll 6-8 balls to corners*	Rob
5 - Throwing Fundamentals	*Soft flips to equal-opposites*	Michael

Start at Station	Player 1	Player 2
1	Zach Lane	Will Spear
2	Anthony DeSanto	Mason Montgomery
3	Hunter Eikenberry	Scott Lehman
4	Cameron Walker	Reese Hart
5	Logan Angelopulos	Hunter Davis

Structure:
- *Hitting:* Each player takes 6-8 swings and then rotates w/ other player in group
- *Fielding:* Alternate ground balls and throws to ensure player is in proper stance
- In-station rotating continues for 10 minutes, then players move to next station
- All players advance to next station until all 5 or 6 are completed.

2:30-2:45 p.m.	**Base Running Drills** – Running out a hit through first base (2x) – Rounding first – with a 'banana curl – and listening to coach (1x) – From first to second (or third) taking coach's signals (2x)
2:15-2:30 p.m.	**Fielding Drill** – Lines formed at SS and 2B; Balls hit from home plate – Players field and drop in bucket at 2nd base – hit two balls max and then rotate
2:45-2:50 p.m.	– **Wrap-up** – **Announcements** – **Player Homework** – **Team Spirit**

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DELEGATE TO IMPROVE OVERALL EXPERIENCE

The Head Coach should…

- Own the team's equipment
- Meet with players
- Manage Code of Conduct signatures
- Develop practice plans
- Develop game line-ups and fielding assignments
- Participate in pre-game meeting with umpire
- Manage the crowd, as needed
- Complete player evaluation card

- **Assistant Coaches**
  - Run stations
  - Coach bases
  - Coordinate pre-game routines
  - Handle the scorebook duties

- **Team Parent(s)**
  - Try to find two parents to share duties
  - Opening Day and Picture Day activities
  - Dugout management
  - Team treat tickets
  - End-of-season party, gathering

- **All parents on team**
  - Pre-/post-game field prep work
  - Ensure team follows Code of Conduct

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SCHEDULE MATTERS

BATTING CAGES | PRACTICES

Reserving Batting Cages

- OYO offers three batting cages at its facility (Cages A, B, and C)
- Priority given to those who reserve the cage (and/or pitching machines)
- Teams may reserve cages for one hour weekly
- Reservations can be made via **Cherisse Anderson at cherisse80@msn.com**
  - 48 hours notice is requested to guarantee reservation

Practices

- All outdoor team practices **must** be held at OYO
- Each team will be granted one Saturday practice through **April 3 or April 10**
- Scrimmage games will be scheduled for select teams on **April 10**
- Each team will be granted one weeknight practice until weeknight games begin **May 3**
- Coaches should **never** base any playing time decisions on a player's practice attendance

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2021 GAME SCHEDULE STRUCTURE

- **Games scheduled on every night**
  - No open date reserved for rainouts

- **Key Dates**
  - Opening Day and Parade – Saturday, April 17
  - Doubleheaders – Begin Saturday, April 24 ***(does <u>not</u> apply to Tee Ball, Jr Rookie)***
    - Any division with an odd number of teams will require one team to play a DH on Opening Day
  - Weeknight Games – Begin Monday, May 3

- **When weeknight games begin, teams will have one of weekly combinations**
  - One Saturday game, two weeknight games
  - Two Saturday games, one weeknight game
  - Does **<u>not</u>** apply to Challengers or Junior Rookie (just one weeknight game, one Saturday game)

- **All-Star Games scheduled for Friday, June 18**
  - One game per league

- **No rec games scheduled for Memorial Day weekend (May 28-31 | Fri-Mon)**

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OYO REC LEAGUE TOURNAMENT

- **The OYO end-of-season, double-elimination tournament will begin on Monday, June 7, 2021**
  - Tournament Drawing will be a random draw through LeagueApps
  - Tournament Schedule (dates/times) posted on **Friday, May 21**
  - Challengers and Tee Ball do not have a league tournament and receive two additional scheduled games during these dates
  - 14U/16U Softball and Junior Baseball tournaments take place in late June
  - Senior Baseball is scheduled independently with other leagues

- **We will make up tournament games that are rained out**
  - This occasionally results in a domino effect on the entire tournament schedule for some or all divisions
  - When make-up games are required, coaches should monitor schedule changes closely

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RAINOUT POLICY

Rainouts Are Not Rescheduled

Spring season game schedules may be deceiving because of the “extra games” built in to your schedule. While teams are scheduled for a set number of games, **two** of those games should be considered “extra” games to help offset rainouts. The balance of games are a “target goal” but **not** a guarantee.

DIVISION	SCHEDULE	TARGET
Challenger	14	12
Tee Ball	14	12
Junior Rookie	12	10
Rookie	15	13
Minor	15	13
Super Major	15	13
Junior Baseball	12	10
8U Softball	15	13
10U Softball	15	13
12U Softball	15	13
14U/16U Softball	14	12

Rainout Policy for Games

While the coaches have discretion to cancel their team’s practices due to weather, the final decision regarding field usage on game days rests the OYO Board of Directors, especially the assigned AODs for that evening or day of games.

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FIELD PREP GUIDELINES

FIELD MAINTENANCE FOR ALL FIELDS

Removing Standing Water

- Do not sweep/push water into infield/outfield grass
- Use the “buckets method”
- Do not use field dry

Raking/Dragging Fields

- At the end of the game or your practice
  - *Highest priority:* Fill in the holes around bases and mound
  - **NEVER** use brooms or hand drags on baseball fields
  - OYO Grounds Committee will use bunker rake to condition field
- When raking infields…
  - Always pull the dirt from the grass to the dirt, this prevents “lip”

Pitcher’s Mounds, Home Plate Area

- Contact Justin Sturm, OYO 1st Vice President, **before** making any repairs to these areas of the field

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FIELD PREP ON GAME DAYS

Home Team – BEFORE the game

- Line batter's box using chalker
  - Use two-inch line width
  - Not every game needs a re-chalked field
  - Do not let chalk get into grass when transporting chalker
- **Never Chalk the Grass. Never!**

Visitors – AFTER the game

- Rake uneven areas around batter's box, bases, pitcher's area
- Fill in all areas until they are level to prevent standing water

Both Teams

- Empty dugout of all possessions, dispose of all trash
- *Recommendation:* Have team parent create a schedule and identify two non-coach parents to assist before/after each game

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UMPIRE UPDATE

OYO YOUTH UMPIRE PROGRAM

OYO Youth and Adult Umpires

- Other leagues have coaches umpire games
- OYO operates a youth and adult Umpire Training Program
- Kids start umpiring at age 11
- Umpire Training:
    - Rules Clinic
        - 50 question test
        - Test review
        - Mechanics clinic and scrimmage games
        - On-field instruction
- Umpires are learning just like the players are

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OYO YOUTH UMPIRE PROGRAM

- The umpire is in charge, regardless of his/her age
- Give the umpires the same kind of respect you want them to give you
- Coaches and fans do not change the calls an umpire has made
- **BE A POSITIVE EXAMPLE TO THE YOUNG BALLPLAYERS AND YOUNG INDIVIDUALS AROUND YOU**



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PRE-GAME MEETINGS

- Pre-game meetings to occur 5-10 minutes before game time
- Coaches should be available to participate in meeting
- Umpire should provide an evaluation card to each coach
- Umpire keeps clock on field
- One minute or five warm-up pitches between innings
- “What is your strike zone, blue?”

Commissioners will cover division-specific rules at your division meetings following this orientation

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FEEDBACK

- **Who provides the feedback?**
  - Head coach
- **Why are coaches asked to provide feedback on umpires?**
  - Provide constructive feedback so umpire mentors can help the umpire
  - Identify our top-performing umpires for the postseason
- **Who receives the feedback?**
  - OYO Umpire schedulers and mentors will use feedback to coach umpires, as needed

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UMPIRE UPDATE

SAFE OR OUT?



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UPCOMING ACTIVITIES AND ASSESSMENTS

PLAYER EVALUATIONS

- **Who completes evaluations? (available starting May 18)**
  - Done completely within LeagueApps – no paper forms
  - Head Coach with input from assistant coaches
  - Evaluations are due **Wednesday, June 3, 2020**
  - All feedback will remain confidential

- **What criteria will players be evaluated on?**
  - Batting, Fielding, Throwing, Base running
  - Pitching, Catching (in applicable leagues)
  - Game Knowledge, Sportsmanship

- **Who enters and reviews data?**
  - League commissioner
  - Data is reviewed by coaches during the next season the player registers to determine proper round assignment for player in team selection process
  - Data never shared with players, families

Penalty for non-compliance

Coach may be required to serve a penalty up to and including a one (1) game suspension to be enforced during his/her team's first game of the tournament

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BACKGROUND CHECKS

- Criminal checks completed on all head coaches
  - ✓ Assistant coaches need **not** apply
- Complete online
- No Fee | OYO will cover all expenses
- Access online registration at **oyoball.org/background-checks**
- For more information, contact:
  - ✓ Mario Covarrubias at mcovar3@gmail.com

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ALL-STAR | REC TRAVEL PROGRAM

TRAVEL BASEBALL AND SOFTBALL

OPPORTUNITIES FOR BALLPLAYERS, COACHES

7 Full-Time Teams
7 Rec Travel Teams

2021 Head Coach Opportunity for

12U REC TRAVEL TEAM

3 Full-Time Teams
4 Rec Travel Teams

2021 Head Coach Opportunity for

12U REC TRAVEL TEAM

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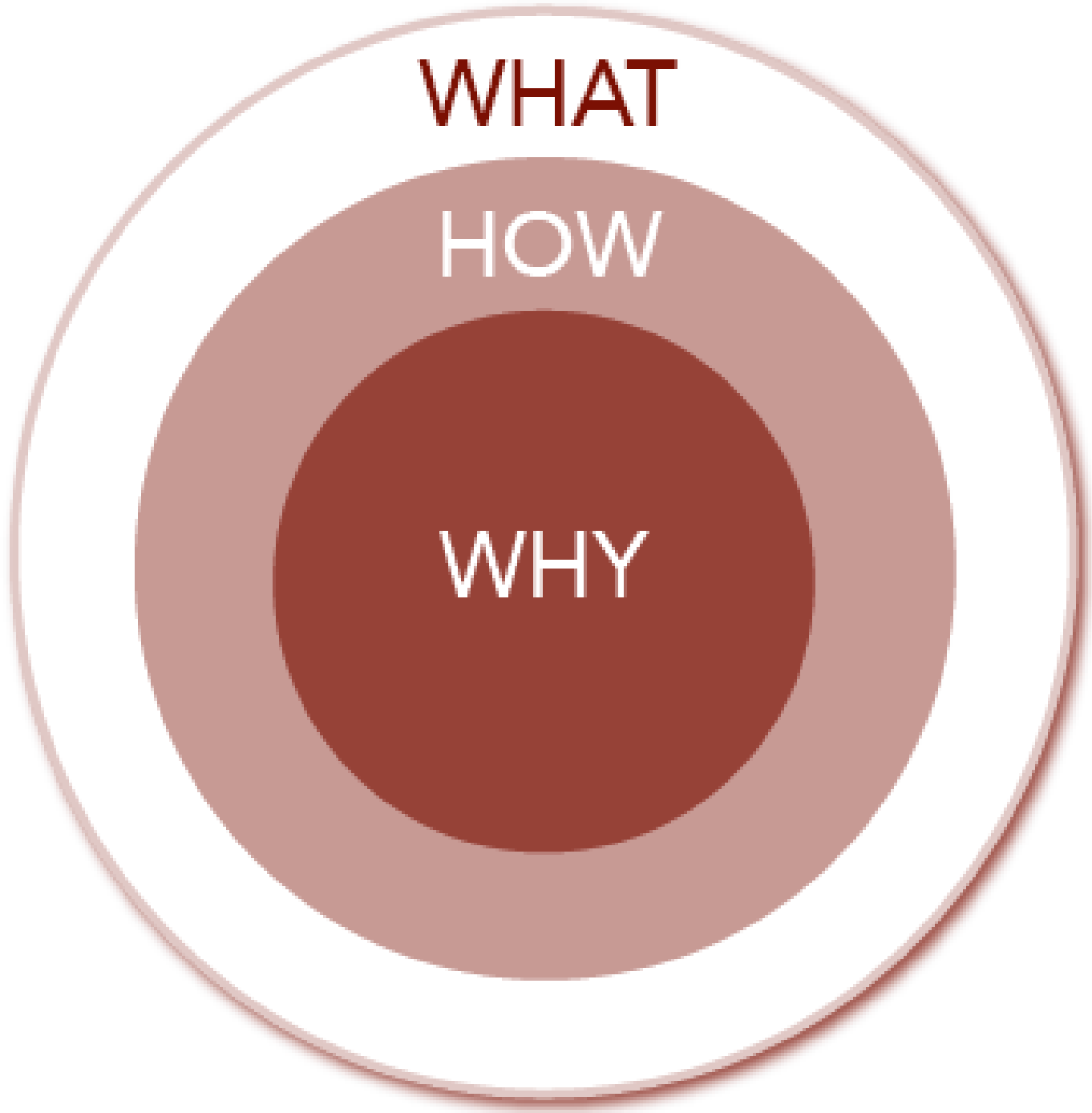
THE OYO WHY

Why Talk About Our Why?



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What's Our Golden Circle?



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THE OYO WHY

Organizationally Speaking

WHY

To provide valuable life lessons through teamwork and responsibility

HOW

Through strong role models leading by example as coaches and volunteers

WHAT

Delivering high-quality, fundamentally sound and competitive baseball and softball experiences

WHO

All of us at OYO

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