

OYO Board Member Agreement | 2025

I understand that as a member of the Board of Directors, I have a legal and ethical responsibility to ensure that the Oaklandon Youth Organization (OYO) does the best work possible in pursuit of its goals. I believe in OYO's purpose and mission, and I will act responsibly and prudently as its steward. As part of my responsibilities as a board member:

OUTREACH

- I will uphold OYO's values to the community and represent the organization positively at all times.
- I will interpret the needs and values of OYO's stakeholders, speak out for their interests, and on their behalf, hold the organization accountable.

BOARD AND COMMITTEE PARTICIPATION

- I will prepare for and attend at least 70 percent of board meetings, including reviewing materials and bringing materials to meetings. I will inform the board in advance of any meetings that I cannot attend.
- I will also be open to accepting ad hoc assignments and projects, where I can share my professional expertise.

RESOURCE DEVELOPMENT

- I will help support the resource development of the organization, specifically helping recruit at least one team/corporate sponsor for the 2025 season(s).
- I will fulfill all minimum Advisor on Duty (AOD) requirements for each season.
- I will volunteer to participate in preseason Park Prep Day(s) by completing at least one specified project during or surrounding the scheduled date of the event.
- I will actively participate in fundraising activities established by the OYO Board of Directors.

BOARD POLICIES

- I will excuse myself from discussions and votes where I have a conflict of interest.
- I will maintain the confidentiality of board deliberations and will publicly support the decisions of the board, including those with which I might have been in disagreement.
- I will adhere to the **Social Media Policy** and maintain a positive voice for our league in all channels.
- I will adhere to **The OYO Way** and the **OYO Code of Conduct** and maintain a positive presence and outstanding sportsmanship during all practices, games and related events.
- I will encourage, enable and respect the participation and contributions of fellow board members.
- I will remain in good financial standing with all OYO payments, as applicable.

ACTIVE PARTICIPATION

- I will stay informed about what's going on in the organization and developments in fields relevant to OYO.
- I will participate in and take responsibility for making decisions on issues, policies, and other matters impacting OYO.
- If I am in violation of any of the aforementioned expectations and guidelines, I understand the OYO Executive Board may review my actions, which can result in a penalty up to and including dismissal from the Board of Directors.

BOARD COMMITMENT TO BOARD MEMBER

In turn, the organization will be responsible to me in the following ways:

- The organization will help me perform my duties by keeping me informed through regular financial reports, meeting minutes and timely updates of organizational activities that enable me to make sound decisions.
- Opportunities will be offered to me to discuss with any member of the OYO Executive Board the organization's programs, goals, activities and status.
- OYO board members and staff will respond in a truthful and respectful manner to questions that I feel are necessary to carry out my responsibilities to this organization.

(Board Member Signature)

(Board Member Position)

(Date)

