

# Release and Waiver of Liability

## Umpire/Concession Staff

The undersigned hereby acknowledges that he or she has, or in the alternative, let their children, voluntarily perform services for Oaklandon Youth Organization, specifically either umpire or work in the concession stand.

As consideration for being allowed to participate as an umpire and/or concession stand worker and being paid on an agreed upon sum, the undersigned below hereby releases Oaklandon Youth Organization and their respective directors, officers, volunteers, agents, contractors or any other representatives from any and all actions and/or claims or demands, that I, my child, my assignees, heirs, distributors, guardians, next of kin, spouse and legal representatives now have, or may have in the future, for injury, death or property damages related to my or my child(ren)'s participation in or scope of work as an umpire and/or concession stand worker.

I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY AND SIGN IT OF MY OWN FREE WILL and/or I SIGN IT ON BEHALF OF MY MINOR CHILD.

No umpire or concession stand assignments will be granted without a signed agreement and code of conduct on file.

\_\_\_\_\_  
Umpire and/or Concession Worker

\_\_\_\_\_  
PARENT/LEGAL GUARDIAN of  
Umpire and/or Concession Worker  
(If Participant is a minor child under age of 18)

DATE: \_\_\_\_\_

# Code of Conduct

## Umpire/Concession Staff

### **DEVELOP A STRONG, CLEAN, HEALTHY BODY, MIND AND SOUL.**

Any form of alcohol, tobacco or drugs are strictly prohibited from any and all OYO premises; first offense – will result in a two-game suspension and second offense will result in an indefinite suspension for individual involved with possible reinstatement by the OYO Executive Board of Directors the following year.

### **DEVELOP A STRONG URGE FOR SPORTSMANLIKE CONDUCT.**

OYO will hold all participants, players, coaches, spectators, umpires, and concession stand staff accountable for any actions that may be deemed detrimental to either the safety of play or the safety of anyone present.

### **DEVELOP UNDERSTANDING OF AND RESPECT FOR THE RULES.**

Knowing the rules, makes for better players, coaches, spectators, and umpires.

### **DEVELOP COURAGE IN DEFEAT, TOLERANCE AND MODESTY IN VICTORY.**

Good sports make it fun for all! We are out here to teach our kids life lessons!

### **DEVELOP CONTROL OVER EMOTIONS AND SPEECH.**

Respect our concession stand staff, umpires, coaches, players and spectators. If it's not a positive comment, it's probably not a good one. Profanity, degrading remarks, acts of violence or any form of intimidation will not be tolerated. Anyone using profanity will be asked to leave the park immediately. If this person does not leave the park and delays the game, that individual will be suspended for 10 days. If a second offense occurs, the individual will be suspended indefinitely and reinstatement by OYO Executive Board of Directors approval will be required. It is up to the Coaches to communicate this respectful attitude to their players and families as well as OYO board members to communicate similar expectations to all umpires and concession stand staff.

### **DEVELOP SPIRIT OF COOPERATION AND TEAM PLAY.**

Play with our best effort, striving to make one another better.

### **DEVELOP INTO REAL, TRUE CITIZENS**

All players, coaches, spectators, umpires, and concession stand workers are part of our OYO community and are accountable for their actions.

\*OYO expressly reserves the rights to revoke any and all privileges in respect to playing, coaching, watching, umpiring or working any games or shifts at Veterans Memorial Park. If an act is considered in violation of our "code of conduct", immediate suspension until the OYO Executive Board can evaluate such act. Any type of ejection from a game, regardless of individual, will result in a second game suspension. This person ejected would need to be reinstated by the OYO Executive Board prior to any additional participation. Any review by the OYO Executive Board may result in a penalty up to and including expulsion from the league.

**Code of Conduct must be signed and on file with OYO annually  
prior to being eligible for any umpire or concession stand assignments.**

\_\_\_\_\_  
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