



## Oakland Youth Organization Concession Stand FAQs

Age Requirement	Any individual age 13 or older is eligible to apply to work in the OYO Concession Stand.
Employment Terms	Any individual hired to work in the concession stand is hired for the term beginning April 1, 2021 and concluding October 25, 2021 unless otherwise informed by the OYO Concession Stand Manager or OYO Concession Stand Chairperson. <b>*YOU ARE EXPECTED TO WORK MOST SATURDAYS FOR SPRING BALL AND MOST SUNDAYS FOR FALL BALL*</b>
Shift Assignments and Scheduling	Scheduling is done weekly. Our Scheduling and Payroll weeks run from Monday through Sunday. Staffer's availability will be requested by email on Monday or Tuesday for the following week. Schedule will be emailed by Friday for the following weeks (Monday-Sunday) shift assignments.
Shift Lengths	Most shifts are 4-5 hours in length. For those desiring more hours, longer shifts may be available upon request.
Shift Starts, Departures	During the school week, we will not ask any worker to stay past 9 p.m. We will do our best to work around your schedules and the daily schedule of activities at the park. Here is a general rule of thumb on shift start times: <ul style="list-style-type: none"> <li>• Weekday shifts typically start at 5 p.m., but could begin as early as 4 p.m.</li> <li>• Saturday shifts typically start at 8 a.m., but could begin as early as 7:30 a.m.</li> <li>• Sunday shifts typically start at 10 a.m., but could begin as early as 9:30 a.m.</li> </ul>
Management Structure	The OYO Concession Stand is overseen by the OYO Board. The concession stand is operated by a management team consisting of paid staff members serving as the Manager and Assistant Managers. The Manager reports directly to the Executive Board. Staffers report directly to Concessions Management.
Training	We conduct on the job training for all concession stand workers.
Wage and Payment Schedule	Concessions wages start in the \$6-7 per hour range. Beginning 2021, the preferred payment method is by direct deposit. Direct deposit will facilitate a quicker payment. Payments by paper check/mail can take up to 10 days from the end of the prior pay period to receive.
Concessions Operation Schedule	During the Spring months, we operate 6-7 days per week. Summer tournaments generally run from Wednesday-Sunday. Fall Ball is primarily Sundays only.
For More Info	Contact Jeff Sparks, OYO Concessions Manager, at <a href="mailto:oyoconcessions@att.net">oyoconcessions@att.net</a>



# Oakland Youth Organization Concessions Staff Employment Application

## APPLICANT INFORMATION

\_\_\_\_\_  
*Applicant Last Name*                      *Applicant First Name*                      *Sex*                      *Age*                      *Mobile/Home Phone*

\_\_\_\_\_  
*Applicant Address (Street, City and Zip)*

\_\_\_\_\_  
*Applicant Email*    *Parent Email (for applicants under 18 y.o.)*

## PREVIOUS WORK EXPERIENCE

Please provide the following information for any jobs you have held in the past three years.

EMPLOYER	LOCATION/ADDRESS	SUPERVISOR	PHONE NUMBER

## SCHEDULE FLEXIBILITY

**\*YOU ARE EXPECTED TO WORK MOST SATURDAYS FOR SPRING BALL AND MOST SUNDAYS FOR FALL BALL\***  
**\*Please let us know what other activities you are involved in for Spring, Summer and Fall\***

\_\_\_\_\_  
\_\_\_\_\_

## WHY DO YOU WANT TO WORK IN THE OYO CONCESSION STAND?

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\_\_\_\_\_  
\_\_\_\_\_

## EMERGENCY CONTACT

\_\_\_\_\_  
*Contact Name*    *Relationship*    *Phone Number*

## SIGNATURE

\_\_\_\_\_  
*Applicant Signature*    *Parent Signature (for applicants under age of 18)*

## SUBMISSION

Please email this document to Jeff Sparks at [oyoconcessions@att.net](mailto:oyoconcessions@att.net) or mail to the P.O. Box address listed below.